



PADI EMEA Ltd.

Job Description

Job Title: Training and Quality Management Consultant
Department: Training and Quality Management
Location: EMEA RHQ, Bristol, UK
This role is based in the UK and requires some travel within the EMEA region.

Date: February 2026

ROLE SUMMARY

The Training & Quality Management Consultant acts as a subject matter expert for PADI training-related enquiries, providing guidance to PADI Members and also plays a key role in maintaining the highest standards of Quality Management across the EMEA region.

The job holder serves as PADI's direct link with PADI Members in the interpretation of PADI standards and is the front-line person to assist Members in understanding PADI training programs' standards and philosophy. They coordinate and implement revisions to PADI training programs and materials as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Respond to enquiries related to PADI training standards across recreational, Tec, Freediver, Mermaid and EFR programs
- Support Members seeking to regain active teaching status
- Review crossover applications and provide guidance on equivalency
- Manage Quality Management investigations and have Committee involvement
- Coordinate revisions to PADI training programs and materials
- Review and approve Distinctive Specialty outlines
- Participate in industry standards meetings
- Support creation and delivery and updates of PADI/EFR seminars and webinars
- Represent Training & Quality Management at PADI EMEA dive shows and events
- Participate in Instructor-level programs and workshops
- Write articles for PADI publications including the *Training Bulletin*, *Undersea Journal*, and others
- Help onboard and train new team members

PERSON SPECIFICATION

QUALIFICATIONS, SKILLS AND EXPERIENCE NEEDED:

- A PADI Master Instructor or Course Director
- An EFR Instructor Trainer
- Preferably qualified as a PADI Tec or Freediver Instructor (or Instructor Trainer)
- Excellent written and spoken English (an additional language spoken in the EMEA region is an advantage)
- Outstanding customer service and communication skills
- Strong technical writing ability and confidence presenting to groups
- High attention to detail, with the ability to multi-task and manage priorities
- Experience working within a culturally diverse, global organisation
- The ability to interpret standards, procedures and technical documentation