



PADI

**SEEK ADVENTURE.
SAVE THE OCEAN.™**

PRODUCT OWNER-ECOMMERCE

PADI, the global leader in Ocean Exploration, is searching for a full-time **Product Owner--eCommerce** to join our team. PADI offers its employees a unique culture centered around an active lifestyle, fun and hardworking colleagues, interesting work, competitive salary and outstanding benefits. We are an amazing company searching for amazing people to join our team!

Reporting to the Lead Consumer Product Manager at PADI Worldwide, the Product Owner will work with cross-functional team from Product, UI/UX, Engineering, Analytics, Marketing, and Customer Relations to help develop new product features, assist with gathering consumer feedback, and conduct consumer research. PADI is the world's largest diver training and certification organization, so what you do here will make a significant difference in the way humanity engages with the underwater ocean environment.

What You'll Be Doing

Typical product activities:

- Partner with the Product Lead and Scrum team members to deliver on roadmap initiatives based on Company's objectives
- Engage with the development team as the Product Owner to contribute to and lead aspects of our agile scrum practices by participating in standup, backlog grooming, sprint planning, quarterly planning, and retrospectives
- Support the go-to-market strategy and ongoing releases
- Collaborate and participate in workshops and brainstorm sessions to drive consumer growth and engagement
- Coordinate across all cross-functional teams to gather feedback on requirements
- Write User Stories and support product documentation for upcoming launches and releases
- Assist Product Lead with bug triage, assist with prioritizing bugs, and working with various teams to resolve issues
- Leverage data and business insights in the product life cycle from inception to post launch
- Continue to grow your Product Management skills through group instruction and individual learning

Activities unique to PADI's business:

- As a product contributor you'll want to understand the diving experience through direct contact with students, instructors, and dive center operators. If you're open to it, we'd encourage (and help) you to become a diver yourself and experience both the rewards and challenges of learning to dive firsthand.
- You'll establish close working relationships with marketing and our other product teams (Industry Products, Learning Products, Travel) to find opportunities to integrate experiences in a way meaningful to customers and to drive greater overall engagement and value.

Background and Experience

- Minimum of 3 years of experience as Product Manager in Agile and/or SCRUM development environments with cross-functional teams.
- Bachelor's Degree or equivalent experience

- eCommerce product management experience is required
- Experience with the Stripe payments processing system is a plus
- Experience with Commerce Tools is a plus
- PADI diver or member is a plus

Founded in 1966, PADI has grown consistently through our 56 years in business, continually raising the bar for the industry we are all so passionate about. We know who we are as a company but never let that hold us back from reinventing ourselves and keeping our mission modern and relevant. One thing that stays consistent is our mission to be “The Way the World Learns to Dive”. PADI has certified over 28 million divers during our history, an achievement no other scuba diving agency can claim.

PADI strives to create a work environment that respects individual contribution while maintaining a strong team approach for successful execution of business objectives. The executive team believes in a work-life balance that enables employees to meet their personal and family needs with flexible hours and a robust benefits plan.

If this job sounds interesting to you and you meet these requirements described above, we'd like to get to know you! Please submit your resume and salary requirements to jobs@padi.com. To learn more about our company visit us at www.padi.com. Applicants must possess the right to work in the United States.

PADI/Seek Adventure Save the Ocean

California Applicants please note that PADI collects personal information relating to its candidates for employment to manage the recruitment process. The organization is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. To view PADI's CCPA Notice please go to <https://www.padi.com/ccpa-notice>