



SOFTWARE ENGINEER

PADI, the global leader in Scuba Diver Training, is searching for a full-time **SOFTWARE ENGINEER** at our corporate headquarters in Rancho Santa Margarita, California. PADI offers its employees a unique culture centered around an active lifestyle, fun and hardworking colleagues, interesting work, competitive salary and outstanding benefits. We are an amazing company searching for amazing people to join our team!

Remote candidates will be considered.

PADI has exciting opportunities for qualified individuals who have a passion for building web and mobile products utilizing the latest AWS cloud technologies in an Agile environment. The position serves as an individual technical contributor working in a Scrum team composed of Product, UX and Engineering.

What You'll Be Doing

- Maintain existing legacy software platforms
- Implement and maintain test automation frameworks to ensure code and product quality
- Creating and maintaining documentation related to development standard, procedures and test plans
- Foster and participate in a software engineer culture of learning and sharing so that best practices, standards, and guidelines continue to evolve
- Participate in development projects throughout a project lifecycle. Assess work efforts and necessary time to completion utilizing Scrum / Agile frameworks
- Communicate clearly, strongly and effectively to small groups
- Other responsibilities as required to support the company's growth

Required Experience

- 3 - 5 years' experience as a Software Engineer on large-scale software implementations with hands-on development
- Experience in database programming with Microsoft SQL Server
- Experience with functional, imperative and object-oriented languages; knowledge of C#
- Experience with .Net frameworks including .Net Core
- Experience with developing user interfaces using frameworks such as Vue or React

What We Look For

- Excellent problem solving skills
- Strong ability to take abstract or partially-formed ideas and break them down into discrete tasks and drive out requirements and designs
- Strong development skills – must be able to work “hands-on”
- Strong team player who enjoys working in a fast-paced atmosphere

- Ability to manage multiple priorities, commitments and projects and organize effectively
- Self-motivated, directed and passionate about what you do
- Strong written and verbal communication skills
- Ability to work on multiple initiatives concurrently, and self-manage day-to-day work
- BS in Computer Science or related field.

Founded in 1966, PADI has grown consistently through our 56 years in business, continually raising the bar for the industry we are all so passionate about. We know who we are as a company but never let that hold us back from reinventing ourselves and keeping our mission modern and relevant. One thing that stays consistent is our mission to be “The Way the World Learns to Dive”. PADI has certified over 29 million divers during our history, an achievement no other scuba diving agency can claim.

PADI strives to create a work environment that respects individual contribution while maintaining a strong team approach for successful execution of business objectives. The executive team believes in a work-life balance that enables employees to meet their personal and family needs with flexible hours and a robust benefits plan.

If this job sounds interesting to you and you meet these requirements described above, we’d like to get to know you! Please submit your resume to jobs@padi.com. To learn more about our company visit us at www.padi.com.

Applicants must possess the right to work in the United States.

PADI/Seek Adventure Save the Ocean

California Applicants please note that PADI collects personal information relating to its candidates for employment to manage the recruitment process. The organization is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. To view PADI's CCPA Notice please go to <https://www.padi.com/ccpa-notice>