



MARKETING CONSULTANT

PADI, the global leader in Underwater Exploration, is searching for a full-time **MARKETING CONSULTANT** to join our Regional Marketing Team in Rancho Santa Margarita CA.

PADI offers its employees a unique culture centered upon an active lifestyle, fun and hardworking colleagues, interesting work, competitive salary and outstanding benefits. We are an amazing company searching for amazing people to join our team!

Reporting to the Regional Marketing Manager, the Marketing Consultant is responsible for working directly with PADI Members to drive customer engagement, brand loyalty and marketing campaigns to encourage certification growth in the Americas market. Responsibilities include evaluating effectiveness of the member's current marketing campaigns or programs, recommend changes to improve online presence and performance, identify successful consumer trends and market opportunities that affect certification growth.

This role supports the four corporate primary objectives:

- Safe and responsible diver acquisition and retention
- PADI Member acquisition and retention
- Financial prosperity
- Global operational alignment in message, products, systems and procedures

What You Will Do

- Focus on certain domestic or outbound tourism markets as directed by the Marketing Manager.
- Have a solid understanding of and be able to communicate PADI products, services and channels.
- Collaborate closely with the PADI Global Marketing team, project development and all other departments on the development of offline and online tools for PADI Members.
- Collaborate with Territory Directors, Regional Managers and Regional Training Consultants to strategically grow and retain existing members through prescriptive business education and support.
- Collaborate with sales and marketing management to incorporate sales promotions, consumer promotions, materials, promotional presentation materials, sales collateral and sales aides.
- Develop, write and organize a range of traditional and digital media.
- Provide professional support to PADI Members and assist with the implementation of marketing strategies and tactics for the Americas region.
- Develop a broad marketing skillset and stay up to date with marketing trends in order to capably assist PADI Members in a range of marketing disciplines.
- Develop an understanding of dive and travel industry trends within the Americas region.
- Ensure integration and cohesiveness of all aspects of the brand message including: digital strategy/online marketing, traditional marketing, in-store collateral, brand content and PR.
- Create and complete appropriate reports to analyze the offline and online marketing results.
- Must be available for consumer shows, PADI Business Academies, public speaking events and other travel as related to the position.
- Assist with other PADI Member related KPIs including but not limited to: PADI Membership renewal, insurance, PADI Travel affiliate, My PADI Club and PADI Gear.

What You Will Need To Be Successful:

- Bachelor's degree (B.A.) from four-year college or university
- 4+ years experience in a marketing/communications role preferred
- Adobe CS experience preferred though not essential
- Digital Marketing skills including SEO & SEM optimization, online advertising, email marketing, social media marketing and basic HTML editing are required.
- Business acumen and ability to adhere to budgetary requirements
- PADI Open Water Diver certification or higher, or action sports background preferred
- Must possess excellent verbal and written communication skills
- Must possess excellent organizational and planning skills
- Be proactive, reliable, responsible and accurate with attention to detail
- Possess a wide degree of creativity and latitude
- Self-motivated with a positive and professional approach to work
- Multi-lingual skills in Spanish, Portuguese or French highly regarded

Founded in 1966, PADI has grown consistently through our 55 years in business, continually raising the bar for the industry we are all so passionate about. We know who we are as a company but never let that hold us back from reinventing ourselves and keeping our mission modern and relevant. One thing that stays consistent is our mission to be “The Way the World Learns to Dive”. PADI has certified over 28 million divers during our history, an achievement no other scuba diving agency can claim. We are committed to our purpose to Seek Adventure—Save The Ocean.

PADI strives to create a work environment that respects individual contribution while maintaining a strong team approach for successful execution of business objectives. The executive team believes in a work-life balance that enables employees to meet their personal and family needs with flexible hours and a robust benefits plan.

If this job sounds interesting to you and you meet these requirements described above, we'd like to get to know you! Please submit your resume & salary requirements to jobs@padi.com. To learn more about our company visit us at www.padi.com

Applicants must possess the permanent right to work in the United States.

PADI/Seek Adventure Save the Ocean

California Applicants please note that PADI collects personal information relating to its candidates for employment to manage the recruitment process. The organization is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations. To view PADI's CCPA Notice please go to <https://www.padi.com/ccpa-notice>