



SOFTWARE ENGINEER

PADI, the global leader in Scuba Diver Training, is searching for a full-time **Software Engineer** at our corporate headquarters in Rancho Santa Margarita, California. PADI offers its employees a unique culture centered around an active lifestyle, fun and hardworking colleagues, interesting work, competitive salary and outstanding benefits. We are an amazing company searching for amazing people to join our team!

PADI has exciting opportunities for qualified individuals who have a passion for building web and mobile products utilizing the latest AWS cloud technologies in an Agile environment. The position serves as an individual technical contributor working in a Scrum team composed of Product, UX and Engineering.

What You'll Be Doing

- Design and implement software solutions on AWS cloud platforms
- Maintain existing legacy software platforms
- Implement and maintain test automation frameworks to ensure code and product quality
- Creating and maintaining documentation related to development standard, procedures and test plans
- Foster and participate in a software engineer culture of learning and sharing so that best practices, standards, and guidelines continue to evolve
- Participate in development projects throughout a project lifecycle. Assess work efforts and necessary time to completion utilizing Scrum / Agile frameworks
- Help develop best practices and development standards
- Communicate clearly, strongly and effectively to small groups
- Other responsibilities as required to support the company's growth

Required Experience

- Minimum 2 years' experience as a Software Engineer on large-scale software implementations with hands-on development
- Proficient writing software in C# or Java
- Proficient in web development frameworks such as AngularJS, React or NodeJS
- Experience with building native AWS applications a plus
- Experience with online learning platforms a plus

What We Look For

- Excellent problem solving skills
- Strong ability to take abstract or partially-formed ideas and break them down into discrete tasks and drive out requirements and designs

- Strong development skills – must be able to work “hands-on”
- Strong team player who enjoys working in a fast-paced atmosphere
- Ability to manage multiple priorities, commitments and projects and organize effectively
- Self-motivated, directed and passionate about what you do
- Strong written and verbal communication skills
- Ability to work on multiple initiatives concurrently, and self-manage day-to-day work
- BS in Computer Science or related field.

Founded in 1966, PADI has grown consistently through our 52 years in business, continually raising the bar for the industry we are all so passionate about. We know who we are as a company but never let that hold us back from reinventing ourselves and keeping our mission modern and relevant. One thing that stays consistent is our mission to be “The Way the World Learns to Dive”. PADI certified our 25 millionth diver in 2016, an achievement no other scuba diving agency can claim.

PADI strives to create a work environment that respects individual contribution while maintaining a strong team approach for successful execution of business objectives. The executive team believes in a work-life balance that enables employees to meet their personal and family needs with flexible hours and an extensive benefits plan. PADI has been voted an Orange County Top Workplace in 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015 and 2016.

If this job sounds interesting to you and you meet these requirements described above, we’d like to get to know you! Please submit your resume & salary requirements at jobs@padi.com. To learn more about our company visit us at www.padi.com. Applicants must possess the right to work in the United States.

PADI is The Way the World Learns to Dive.

<https://www.youtube.com/watch?v=w8-KIkOUWME>