



DATABASE DEVELOPER—SQL/T-SQL

PADI, the global leader in Scuba Diver Training, is expanding our in-house technical team. We are searching for a full-time DATEBASE DEVELOPER at our corporate headquarters in Rancho Santa Margarita.

PADI offers its employees a unique culture centered around an active lifestyle, fun and hardworking colleagues, interesting work, competitive salary and outstanding benefits. We are an amazing company searching for amazing people to join our team!

Founded in 1966, PADI has grown consistently through our 52 years in business, continually raising the bar for the industry we are all so passionate about. We know who we are as a company but never let that hold us back from reinventing ourselves and keeping our mission modern and relevant. One thing that stays consistent is our mission to be “The Way the World Learns to Dive”. PADI certified our 25 millionth diver in 2016, an achievement no other scuba diving agency can claim.

PADI strives to create a work environment that respects individual contribution while maintaining a strong team approach for successful execution of business objectives. The executive team believes in a work-life balance that enables employees to meet their personal and family needs with flexible hours and an extensive benefits plan.

PADI has been voted an Orange County Top Workplace in 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015 and 2016.

Reporting to the Director, Information Technology, the Database Developer is responsible for the oversight of a 24/7 production computing environment supporting multiple international locations. They will recommend and drive improvements in product performance and perform disaster recovery exercises across mission-critical databases.

Duties and responsibilities include:

- Oversight of PADI’s 24x7 production computing environment
- Working with the Database Architect, Database Administrator and Product Owners to implement improvements in product performance via changes
- Management of database failover mechanism and performance of disaster recovery exercises for mission-critical databases.
- Database design, schema design, SQL performance tuning and optimization.
- Perform data profiling/metadata analysis/data modeling and relational schema design
- Working with stakeholders to discover and translate business requirements into Data Warehouse, ETL and technical design.
- Continual networking with DBA Architect in automating and maintaining the data warehouse, ETL, work flows, jobs, batch scripts, cubes and BI applications.

Our ideal candidate will have the following experience, demonstrated skills, and education to qualify for the role:

- Bachelor’s degree in Computer Science or Computer Engineering.
- 5 years experience running and maintaining a 24x7 production computing environment.
- Hands-on experience driving improvements in product performance via changes in database schema, logical and physical data organization (partitioning), tuning and configuration.
- Experience implementing/maintaining database failover mechanism (mirroring, log-shipping, clustering, etc.) and perform disaster recovery exercises for mission-critical databases.
- 5 years strong SQL/T-SQL skills with hands-on experience in successful database design, schema design, SQL performance tuning and optimization.
- Strong skills in SSIS/ETL.
- Experience with maintaining and optimizing MongoDB is a plus.

- Experience with AWS services is required.
- Experience with data profiling/metadata analysis/data modeling and relational schema design in object oriented or component based projects is a plus.
- Translate business requirements into Data Warehouse, ETL and technical design. Network with DBA Architect in automating and maintaining the data warehouse, ETL, work flows, jobs, batch scripts, cubes and BI applications.
- Demonstrated ability to achieve stretch goals in a highly innovative and fast paced environment
- Excellent verbal and written communication skills.
- Superior attention to detail.
- A passion for your work.
- Proven ability to effectively interact at all levels of the organization.

PADI is an Equal Opportunity Employer. In addition to a 9/80 work week which provides all participating employees with every other Friday off; the company also offers robust benefit plans at little cost the employee, and a wellness program with rewards for participating employees. Among the highlights at our Orange County headquarters are multiple break rooms, including a large one with a pool table, a ping-pong table, vending machines and books for leisure reading. Recreational amenities include an on-site gym, half basketball court, an on-site swimming pool and shower-equipped locker rooms. Also offered onsite are PiYo and yoga classes. Our employees also benefit from generous time off and a 401(k) with match.

If this job sounds interesting to you and you meet these requirements described above we'd like to get to know you! Please submit your resume & salary requirements at jobs@padi.com. To learn more about our company visit us at www.padi.com. Applicants must possess the right to work in the United States.